

NOTICE OF CORRECTION

DATE: **9/2/16**

EXAM CODE: 30485KP

This amends the bulletin released 1/4/16.

EXAM TITLE: **Associate Ergonomic Specialist (SCIF)**

EXAM BASE: **Departmental Open**

DEPARTMENT: **State Compensation Insurance Fund**

LOCATION: **Statewide**

FINAL FILING DATE: **Continuous**

The bulletin announcing the above examination is amended as follows:

Final Filing Date: 9/23/2016

We regret any inconvenience this change may cause to candidates who have filed for this examination.

**State Compensation Insurance Fund
Human Resources Department**



**ASSOCIATE ERGONOMIC SPECIALIST (SCIF)
(DEPARTMENTAL OPEN)
9399-00109361-30485KP**

Department(s):	State Compensation Insurance Fund
Opening Date:	01/04/2016
Closing Date:	Continuous
Type of Recruitment:	Departmental Open
Monthly Salary Range:	\$5,364.00 - \$7,326.00
Employment Type:	Permanent Full-time Permanent Part-time Permanent Intermittent Limited Term Full-time Limited Term Part-Time Limited Term Intermittent
Exam Type:	Statewide

INTRODUCTION

This is a Departmental Open Spot examination for the State Compensation Insurance Fund.

EEO

The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation.

DRUG FREE STATEMENT

It is an objective of the state of California to achieve a drug-free state work place. Any applicant for state employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the state, the rules governing civil service and the special trust placed in public servants.

WHO SHOULD APPLY?

Applicants who meet the minimum qualifications as states below may apply for this examination at any time. **Once you have taken the examination, you may not reapply for twelve (12) months.**

FILING INSTRUCTIONS

Final File Date: Continuous

Where to Apply: A Standard State Application (STD 678) is required for this examination and can be submitted via the State Fund Jobs Online feature at www.statefundca.com/careers/currentexams.asp.

Interested applicants must register for a State Fund Jobs Online login and password in order to complete and submit the required Standard State Application (STD 678). Applicants, who submit a State Fund Jobs Online exam application, will receive an e-mail containing a confirmation number.

FAXED, E-MAILED, OR HARD COPY STANDARD STATE APPLICATIONS (STD 678) WILL NOT BE ACCEPTED.

SPECIAL TESTING ARRANGEMENTS

If you have a disability and need special assistance or special testing arrangements, mark "yes" on Question #2 on the Standard State Application (STD 678) form. You will be contacted to make specific arrangements.

ELIGIBLE LIST INFORMATION

An **OPEN, MERGED** eligible list will be established for State Compensation Insurance Fund. The names of successful competitors will be merged onto the eligible list in order of final scores regardless of the test date. **Candidate's eligibility expires twelve (12) months after it is established.** Candidates must then retake the exam to reestablish eligibility.

REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION

NOTE: All applicants must meet the education and/or experience requirements as stated in this examination announcement as of the date the exam is taken. **Educational documents must be attached when submitting the State Fund Jobs Online exam application.**

MINIMUM QUALIFICATIONS

EITHER I

Experience: One year of experience performing the duties of an Assistant Ergonomic Specialist, SCIF.

OR II

Experience: Three years of increasingly responsible experience as an industrial safety or hygiene specialist, industrial ergonomist, or performing human factors work demonstrating professional or technical experience in identifying, evaluating and controlling ergonomic hazards in work places, and developing, evaluating and implementing occupational ergonomic programs. This experience shall include at least two years in a position comparable in level, scope, responsibility and duties to that of an Assistant Ergonomic Specialist, SCIF, in California state service. **(A Master's Degree in Ergonomics or a closely related field may be substituted for up to two years of the required experience.)** And **Education:** Equivalent to graduation from an accredited college or equivalent degree (certificate or diploma) as approved by the Superintendent of Public Instruction under the provisions of California Education Code Section 94310, with specialization in ergonomics or human factors or a closely related field, including anatomy, biomechanics, industrial engineering, kinesiology, medicine, occupational health, physical anthropology, physical education, physiology, psychology or systems engineering.

POSITION DESCRIPTION

This is the full journey person professional level. Under general direction, performs difficult ergonomic studies of policyholders' operations and evaluates the results; assists in the development of internal ergonomics guidelines and standards, procedures, and policies; reviews existing policies and recommends revisions where appropriate; consults with field loss control personnel on difficult ergonomic questions; identifies the training and education needs of key loss control personnel; develops specialized educational programs and coordinates and administers instruction; applies basic ergonomic and physical principles to solve problems of measurements and evaluation; utilizes mechanical and electrical procedures to suggest control measure alternatives for situations presenting hazards to health in industry; identifies risk factors, analyzes energy expenditure and musculo-skeletal tasks through software programs, illumination, vibration, repetitive motion and other physical and psycho-social factors in industrial situations; designs and executes field studies to evaluate the total working environment in a given industry; may act as lead analyst for one or more Assistant Ergonomic Specialists in connection with studies or special projects; prepares reports and dictates correspondence; and performs other related work.

This is a field position which requires traveling in Northern or Southern California.

EXAMINATION INFORMATION

TRAINING AND EXPERIENCE (T&E) - WEIGHTED 100.00%

The sole component of the Associate Ergonomic Specialist, SCIF examination will consist of a T&E examination. To obtain a position on the eligible list, a minimum score of 70% must be received.

Applicants are required to respond to the T&E questions provided on this announcement. For each listed knowledge, skill, and ability statement within the T&E examination, applicants will need to provide the following:

- 1) Identify the one professional reference who can best verify the response you provide for each knowledge, skill, and ability statement (Within the T&E you will have an opportunity to pre-list up to five professional references and from this

listing you will identify the one professional reference).

- 2) Identifying level of proficiency and experience rating.
- 3) Provide a brief narrative example for each knowledge, skill, and ability.

Any knowledge, skill, and ability statement missing a professional reference, level of proficiency rating, level of experience rating, or a brief narrative example will not be scored.

All information applicants provide in this examination is subject to verification.

To preview the T&E questions, [Click Here](#)

KNOWLEDGE AND ABILITIES

In addition to evaluating the competitors' relative abilities as demonstrated by quality and breadth of experience, emphasis in the examination will be measuring competitively, relative to job demands, each competitor's knowledge and abilities as outlined below.

Knowledge of:

1. Basic ergonomic principles and methods.
2. State and Federal laws, rules, and regulations on the health of industrial workers.
3. Ergonomic health and safety practices.
4. Workers' compensation laws.
5. Methods and practices used in the determination and elimination of industrial hazards.
6. Basic principles of training.

Ability to:

1. Analyze situations accurately.
2. Derive recommendations and take effective action.
3. Establish and maintain cooperative relations with those contacted in the course of work.
4. Communicate effectively.
5. Prepare clear and concise reports.
6. Analyze, design and evaluate products, systems and environments for human use in the occupational arena.
7. Independently conduct the most difficult field studies and investigations.
8. Identify organizational needs in occupational health services.
9. Develop, conduct, and coordinate educational programs and ergonomic issues.
10. Train other technical personnel.

VETERANS PREFERENCE

Veterans Preference **will be** granted in this examination.

Effective January 1, 2014, in accordance with Government Codes 18973.1 and 18973.5, Veterans' Preference will be awarded as follows: 1) Any veteran, widow or widower of a veteran, or spouse of a 100 percent disabled veteran, who achieves a passing score in an entrance examination, shall be ranked in the top rank of the resulting eligibility list. Any veteran who has been dishonorably discharged or released is not eligible for Veterans' Preference. 2) An entrance examination is defined, under the law, as any open competitive examination. And 3) Veterans' Preference is not granted once a person achieves permanent civil service status. Veteran status is verified by the California Department of Human Resources (CalHR). Information on "How to Apply for Veterans Preference" is listed below in the General Information section.

CAREER CREDITS

Career Credits do not apply and will not be added to the final score of this examination.

CONTACT INFORMATION

State Compensation Insurance Fund • Human Resources • Phone: 1.800.499.8668

For more information regarding this examination, visit www.statefundca.com/careers/currentexams.asp

DISCLAIMER

Please click on the link below to review the official California Department of Human Resources class specification:
<http://www.calhr.ca.gov/state-hr-professionals/Pages/job-descriptions.aspx>.

GENERAL INFORMATION

Applications are available at www.jobs.ca.gov, State Personnel Board offices, local offices of the Employment Development Department and the State Compensation Insurance Fund.

If you meet the requirements stated on this bulletin, you may take this examination, which is competitive. Possession of the entrance requirement does not assure a place on the eligible list. Your performance in the examination will be compared with the performance of the others who take this test, and all candidates who pass will be ranked according to their scores.

State Compensation Insurance Fund reserves the right to revise the examination plan to better meet the needs of the service, if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all competitors will be notified.

Hiring Interview Scope: In a hiring interview, in addition to the scope described in this bulletin, the panel will consider education, experience, personal development, personal traits, and fitness. In appraising experience, more weight may be given to the breadth and recency of pertinent experience and evidence of the candidate's ability to accept and fulfill increasing responsibilities than to the length of his/her experience. Evaluation of a candidate's personal development will include consideration of his/her recognition of his/her own training needs; his/her plans for self-development; and the progress he/she has made in his/her efforts toward self-development. For more information, you may refer to the classification specification.

General Qualifications: Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, investigation may be made of employment records and personal history and fingerprinting may be required.

Eligible Lists: Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) sub-divisional promotional, 2) departmental promotional, 3) multi-departmental promotional, 4) service-wide promotional, 5) departmental open, 6) open. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in one to four years unless otherwise stated on the bulletin.

How to Apply for Veterans Preference: The California Department of Human Resources (CalHR) has information on how to apply for Veterans Preference on their website at <https://jobs.ca.gov/Job/VeteransInformation> and on the Application for Veterans Preference form, [CalHR-1093](#). Additional information is also available at the Department of Veterans Affairs website at www.calvet.ca.gov.

STATE COMPENSATION INSURANCE FUND OFFICES

Bakersfield
9801 Camino Media
Bakersfield, CA 93311-1303

Chatsworth
9419 Mason Avenue
Chatsworth, CA 91311-5204

Eureka
2440 Sixth Street
Eureka CA 95501-0788

Fresno
10 River Park Place East
Fresno, CA 93720-1531

Greater Bay Area/Pleasanton
5880 Owens Drive
Pleasanton, CA 94588-3900

Monterey Park
900 Corporate Center Drive
Monterey Park, CA 91754-7618

Redding
2175 Shasta View Drive
Redding, CA 96003-8296

Riverside
6301 Day Street
Riverside, CA 92507-0902

Rohnert Park
5900 State Farm Drive, Suite 200
Rohnert Park, CA 94928-2122

Sacramento Regional Office
2275 Gateway Oaks Drive
Sacramento, CA 95833-3255

San Francisco
333 Bush Street
San Francisco CA 94104

Santa Ana
1750 East Fourth Street
Santa Ana, CA 92705-3929

Stockton
3247 West March Lane
Stockton CA 95219-2351

Vacaville
1020 Vaquero Circle
Vacaville, CA 95688-8804

Contact Information for California Department of Human Resources

Attn: Examination Services
1515 S Street, North Building, Ste 400
Sacramento, CA 94244-2010
(866) 844-8671

California Relay (Telephone) 1 (800-735-2929; (TTY) 1-800-735-2922 (Voice) TTY is a Telecommunications Device for the Deaf, and is reachable only from phones equipped with a TTY Device